REF# 187/15/41 R_4

THE UNIVERSITY OF THE WEST INDIES

ST. AUGUSTINE, REPUBLIC OF TRINIDAD AND TOBAGO, WEST INDIES

FACULTY OF MEDICAL SCIENCES

DEPARTMENT OF BASIC VETERINARY SCIENCES

SENIOR LECTURER/LECTURER IN VETERINARY ANATOMY (GROSS ANATOMY)

Qualifications and Experience

The successful candidate must possess at minimum from a recognised university:

- a Doctor of Veterinary Medicine (DVM) or equivalent
  AND
- a PhD in Veterinary Anatomy, with special expertise/concentration in Gross Anatomy or closely related field

Candidates should also possess:

- At least three (3) years tertiary-level teaching experience in Veterinary Anatomy
- A substantial record of relevant research and publications in reputable, peer reviewed journals
- Demonstrated ability to deliver laboratory/practical instruction (e.g., Prosection, Osteology, Plastination, Histology labs) and to effectively assess student performance

Candidates with the following would have an advantage:

- Experience teaching across multiple subdisciplines: Gross Anatomy, Microscopic Anatomy/Histology, Embryology, and Applied/Clinical Anatomy
- Experience facilitating Problem-Based Learning (PBL) and small-group interactive teaching
- A proven record of collaborative, interdisciplinary research
- Experience in curriculum development and assessment design for Veterinary Medicine programmes
- Demonstrated success in supervising Anatomy and Histology teaching laboratories, including training and managing demonstrator teams
- Evidence of creative output such as successful research grants, educational resources, or innovation in teaching methods

The following would be considered assets:

- Training/Certification in university teaching and learning
- Experience in undergraduate and postgraduate teaching and supervision
- Clinical experience that enhances teaching in applied and comparative anatomy
- Experience organising workshops or continuing education programmes in anatomy or related areas
- Competence in anatomy museum techniques and specimen preparation (e.g. Osteology, Plastination, Wet Collections)
- Competence in teaching related basic science areas beyond main expertise

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Key Responsibilities

- Teaching at the undergraduate and postgraduate levels in area of expertise

- Delivering lectures, laboratories, tutorials, and assessments in Gross Anatomy, Neuroanatomy, Microscopic Anatomy/Histology, Embryology, and Applied/Clinical Anatomy
- Contributing to interdisciplinary teaching and the development of integrated/basic medical and clinical courses within the Faculty
- Participating in Problem-Based Learning (PBL) and other student-centred teaching approaches
- Supervising undergraduate and postgraduate students; mentoring Teaching Assistants and Demonstrators
- Supporting the Anatomy Teaching Laboratory and Anatomy Museum, including specimen preparation, curation, and safety
- Developing and maintaining an active research programme in Veterinary Anatomy; seeking external funding and publishing in reputable journals
- Facilitating interdisciplinary research collaborations across related disciplines
- Contributing to applied anatomy teaching in collaboration with the Veterinary Teaching Hospital, linking anatomical knowledge to clinical practice
- Engaging in service and outreach, establishing local and regional linkages to support teaching, research, and the agricultural/veterinary sectors
- Undertaking administrative responsibilities in teaching, research, and other departmental activities as assigned by the Head of Department
- Performing any other duties as may be assigned by the Head of Department or designate

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Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.
Candidates should also:

- Be able to work well in a multidisciplinary environment
- Possess strong leadership skills
- Be able to relate well with colleagues and support staff
- Be able to engage in teamwork with colleagues in teaching and research
- Be able to complement the Department's research agenda
- Be committed to actively and consistently contributing to the Department's outreach programme

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Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: STA-HRApplications@uwi.edu. Two (2) referees (one of whom should be from your present organization) must be indicated. Application forms may be obtained at http://www.uwi.edu in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their **signed** references under **CONFIDENTIAL** cover **DIRECTLY** to the Campus Registrar at the above address without waiting to be contacted by the University. **Applications received after the deadline date will not be considered.**

The University would like to thank all applicants for their interest. Please note, however, that only shortlisted candidates will be acknowledged or contacted.

Deadline for receipt of applications: 2026 September 20