REF# 187/13/108 I R_4

THE UNIVERSITY OF THE WEST INDIES

ST. AUGUSTINE, REPUBLIC OF TRINIDAD AND TOBAGO, WEST INDIES

FACULTY OF MEDICAL SCIENCES

DEPARMENT OF CLINICAL SURGICAL SCIENCES

LECTURER IN PLASTIC AND RECONSTRUCTIVE SURGERY

Qualifications and Experience

The successful candidate must possess at minimum:

- An MBBS or MD or any equivalent, from a recognised university
  AND
- At least one (1) of the following qualifications or any other equivalent qualification:
  i. DM Plastic Surgery
  OR
  ii. FRCS or equivalent
  OR
  iii. American/Canadian Board Certification in Plastic Surgery
  OR
  iv. CCT

Candidates should also possess:

- Specialist qualification in Plastic Surgery should be recognised by The University of the West Indies and registrable by the Medical Board of Trinidad and Tobago
- Teaching experience at the undergraduate or postgraduate level in the field of Surgery, at a recognised tertiary institution or university
- At least one (1) year clinical experience post receipt of specialist qualification
- Experience in clinical supervision of junior colleagues
- A good record of relevant research and publications in reputable peer reviewed journals
- Very high level of clinical competence that provides evidence of audited surgical outcomes
- Evidence of leadership skills such as mentoring juniors to achieve success, conflict resolution, time management and chairing of meetings/group sessions
- Evidence of having used technology relevant to teaching including audio-visual aids and teaching in the virtual environment
- Evidence of assessment knowledge (summative and formative assessment of learners)
- Ability to analyse medical literature and apply to clinical and professional practice

Candidates with the following would have an advantage:

- Master's degree or PhD in a health-related specialty
- Fellowship specialist training in a subspecialty such as Breast Surgery, Free Tissue Transfer, Surgical Oncology-Head and Neck, Burns, Trauma and Critical Care- limb salvage with flaps, Skin Cancer, Paediatric anomalies such as cleft lip/palate
- Prior success in formulating research questions, designing research methodology, collecting and analysing data
- Prior success in the use of computer software application and statistical packages

The following would be considered assets:

- Certification in Medical Education
- Certification in university teaching and learning
- Experience in the supervision of student research
- Evidence of prior success in attracting external research and development funding
- Knowledge of healthcare financing, resource allocation and cost control
- Evidence of programme or project design, development and implementation

Candidates should be registered or be able to be registered with the Medical Board of Trinidad and Tobago.

Key Responsibilities

- Teaching and supervising undergraduate and postgraduate students and coordinating undergraduate programmes
- Guiding and supervising postgraduate research
- Fostering intra/inter Faculty/Campus teaching and research networks
- Attracting external research and development funding
- Participating in the expansion of new educational platforms, including integration of technology and active learning
- Demonstrating leadership and initiative in supporting the Department's assessment and accreditation efforts
- Carrying out independent and group research, and guiding and supervising student independent and group research
- Providing clinical commitment with the Regional Health Authority
- Performing any other duties as may be assigned by the Head of Department or designate

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.
Candidates should also:

- Be able to work in teams to provide leadership in teaching and curriculum development
- Possess strong interpersonal and patient skills
- Be able to work in clinical teams at the various Regional Health Authorities
- Uphold the highest standards of practice and medical ethics
- Be able to interact and work well with staff, students and industry stakeholders
- Be able to work in a multi-disciplinary environment
- Be committed to developing the Department's outreach programme

Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: STA-HRApplications@uwi.edu. Two (2) referees must be indicated. Application forms may be obtained at https://sta.uwi.edu/jobs/ in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their **signed** references under **CONFIDENTIAL** cover **DIRECTLY** to the Campus Registrar at the above address without waiting to be contacted by the University. **Applications received after the deadline date will not be considered.**

The University would like to thank all applicants for their interest. Please note, however, that only shortlisted candidates will be acknowledged or contacted.

Deadline for receipt of applications: 2026 September 20