



REF# 157/39 II R₄

THE UNIVERSITY OF THE WEST INDIES
ST. AUGUSTINE, REPUBLIC OF TRINIDAD AND TOBAGO, WEST INDIES

FACULTY OF FOOD AND AGRICULTURE
DEPARTMENT OF GEOGRAPHY
SENIOR LECTURER/LECTURER IN QUALITATIVE HUMAN
GEOGRAPHY

Qualifications and Experience

The successful candidate must possess at minimum, a PhD from a recognised university, which should be in Geography, Human Geography, Critical Geography, Interdisciplinary Studies, or a closely related field.

Candidates should also possess:

- At least five (5) years of teaching experience at a recognized tertiary institution/university
- Good record of research and publications in reputable, peer-reviewed journals
- Good track record of developing thematic research programmes and history of attracting external research funding and grants
- Experience in teaching courses in some areas related to Postcolonial Geography, Geographies of Development and Geography of Social Justice, Human Geography or other related environmental disciplines
- Proficiency in at least three (3) of the following:
 - Research Design
 - Design of Ethnographic Studies
 - Research Methodology for Qualitative Geography
 - Qualitative Research Data Management Software

Candidates with the following would have an advantage:

- Master's degree in Geography, Human Geography, Critical Geography, Interdisciplinary Studies or any closely related field
- Experience in providing ethnographic guidance to undergraduate and postgraduate students, as well as Faculty, in the areas of Experimental Design, Survey Design Data Analysis for Human Geography, and/or other related environmental science disciplines
- Experience in successful supervision of undergraduate and postgraduate students
- Experience in in-depth review of research proposals, manuscripts and scientific papers prepared for publication
- Demonstrated experience in forging working relationships and display meaningful engagement with internal and external stakeholders (industry relationships)
- Knowledge and experience in the use of Classical and Geostatistical Software, including R, SQL
- Competency in teaching and development of training materials for online and blended learning by students within the Human Geography programme
- Evidence of advanced level training in the use of software for qualitative data analysis such as R, Dedoose, MaxQDa or other industry standard packages

The following would be considered assets:

- Certificate in university teaching and learning
- Demonstrated experience in curriculum design and development
- Demonstrated experience in research and teaching in the Caribbean Region and/or Global South
- Proficiency in communicating with research students on qualitative methods and interpretation of experimental results

Key Responsibilities

- Teaching courses at the undergraduate and postgraduate levels in Geography, Environmental Management and Sustainability Studies
- Supervising postgraduate students at the MSc, MPhil and PhD levels in the area of expertise
- Providing support for revision of existing curriculum to keep abreast of development and innovation in the area of expertise
- Providing support to students and staff on field-based work and research proposals and papers prepared for publication
- Developing research proposals in the area of expertise that is relevant to regional development, that will attract external funding, support the involvement of graduate and undergraduate students and allow for collaborative research with stakeholders
- Forging working relationships and meaningful engagement with internal and external stakeholders
- Assuming leadership in outreach and other activities of the Department
- Translating findings into revenue-generating opportunities such as patents, collaborations or consulting projects

Personal Attributes

The Campus places high priority on individuals of integrity who can work well in a team and student friendly environment. Candidates should also possess good communication and interpersonal skills. A good command of both oral and written English is essential.

Candidates should also:

- Be well rounded in Human Geography with particular focus on the application of these subjects to solving real life problems which are commonly faced in the Geographical and Environmental fields
- Be committed to excellence in teaching and have a strong interest in mentoring students
- Be self-motivated and capable of motivating others
- Willing and able to work efficiently with people from different backgrounds
- Demonstrate an ability and willingness to take leadership in outreach and other activities of the department
- Be able to forge working relationships and display meaningful engagement with internal and external stakeholders (industry relationships)

Detailed application and full curriculum vitae should be sent to the Campus Registrar, c/o HR Division (Appointments Section), Main Administration Building, The University of the West Indies, St. Augustine, Trinidad and Tobago, W.I. via e-mail: STA-HRApplications@uwi.edu. Two (2) referees (one of whom should be from your present organization) must be indicated. Application forms may be obtained at <https://sta.uwi.edu/jobs/> in the Faculty & Staff, Staff Vacancies section. Further particulars including remuneration package may also be obtained at the above address. In order to expedite the appointment procedures, applicants are advised to ask their referees to send their **signed** references under **CONFIDENTIAL** cover **DIRECTLY** to the Campus Registrar at the above address without waiting to be contacted by the University. **Applications received after the deadline date will not be considered.**

The University would like to thank all applicants for their interest. Please note, however, that only shortlisted candidates will be acknowledged or contacted.

Deadline for receipt of applications: 2026 April 12